

## How to Start a Family Justice Center?

Natalia Aguirre, Director of Technical Assistance

Michael Burke, Director of Community Engagement

April 2016

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## Alliance for HOPE International



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## Overview

- Is there a need for a FJC? – Build your Case
- What is a Family Justice Center or Multi-Agency Model?
- Is your community ready?
- What can you do to get ready?
- What are the key steps?
- How can the Alliance help?
- Resources
- Questions

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# Is there a need for a Family Justice Center?

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## Could we have a problem?

“Redding ranked 5<sup>th</sup> U.S. cities  
where violent crime is soaring

*-Time Magazine - 2014*

“Redding 5<sup>th</sup> Most Dangerous Place in  
America For Women”

*-Forbes Magazine - 2012*

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- More than 200 calls for service to law enforcement each month related to family violence
  - Nationally, **only 25% report**
  - Total Reports 2012: **1,734**
- Sexual Violence reporting is **60% higher** than the state average
- Elder abuse reporting is **50% higher** than the state average
- Child abuse reporting is **50% higher** than the state average

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## In The Headlines



## Cost of a Single Domestic Violence Murder in Shasta County

**RanDal Leigh Hallenbeck Wert**

Memorial Photos Flowers Share Edit

Birth: unknown  
 Death: Aug. 15, 2010  
 Bella Vista (Shasta County)  
 Shasta County  
 California, USA

RanDal Wert, 24 years old, passed away August 15, 2010 at her home.

RanDal was a wonderful daughter, mother and friend to many.  
 RanDal worked as a shift manager at Carl's Jr. on Court St and Eureka Way.  
 She will be missed deeply, loved and in our hearts forever.

RanDal is survived by 2 children, daughter Kaylee and son Kolbyn, mother Karen Hallenbeck, father John R. Wert and stepmother Julie Wert of Michigan, 2 brothers Kyle and Kevin of Redding, CA, stepsister Kechia and stepbrother Clifford both of Michigan.

She was a victim of domestic violence.

Burial: Unknown

Created by: Anonymous  
 Record added: Aug 23, 2010

Added by: tyvalola

Add a photo for this person Request A Photo

Photos may be scaled. Click on image for full size.

- Ruth  
 Added: Dec. 15, 2010

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## Cost of a Single Domestic Violence Murder in Shasta County

### Services

Ambulance/EMT, Police, Fire, Hospital  
 California Department of Justice  
 Shasta County Coroner, Superior Court,  
 District Attorneys Office, Public Defender,  
 Sheriff Office, Probation  
 Crimes Victims Assistance Center  
 Shasta County Children & Family Service  
 Prior History of Domestic Violence  
 Shasta Women's Refuge  
 State Victims Compensation  
 California Department of Corrections  
 & Rehabilitation 30Yrs  
 CDCR-Parole Monitoring 10Yrs.  
**TOTAL**



Ty Rone Pitts

### Cost

**\$ 7,950**  
 \$ 3,100

**\$83,994**  
 \$677

**\$48,225**

\$2,000  
**\$2,484**  
 \$11,400

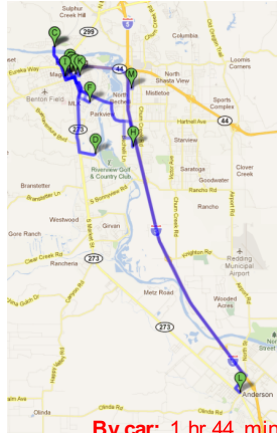
**\$1,490,000**  
 \$80,000  
**\$1,649,830**

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## The OLD System...



**Imagine** being abused by the love of your life.

**Imagine** being hurt physically and emotionally by your mom, your dad, or your sibling.

**Imagine** your children taking advantage of you, stealing from you, and neglecting your basic needs.

**Imagine** being raped or sexually assaulted by someone you know.

*Now imagine trying to get help by navigating through the old system in Shasta County.*

**By car:** 1 hr 44 mins - **By Bike:** 4 hrs 17 mins - **Walking:** 14 hrs 30 mins -  
**By bus:** Too difficult to navigate because of bus changes and route shortages

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## Our Solution – San Diego

Create a Brochure

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## Solution: Brochure



- Important Numbers and Referrals
- Checklist of what to take when you leave
- How to stay safe during an argument; at work, home & in public.
- Protective orders

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**Vision for a  
Family Justice  
Center started  
in 1989**

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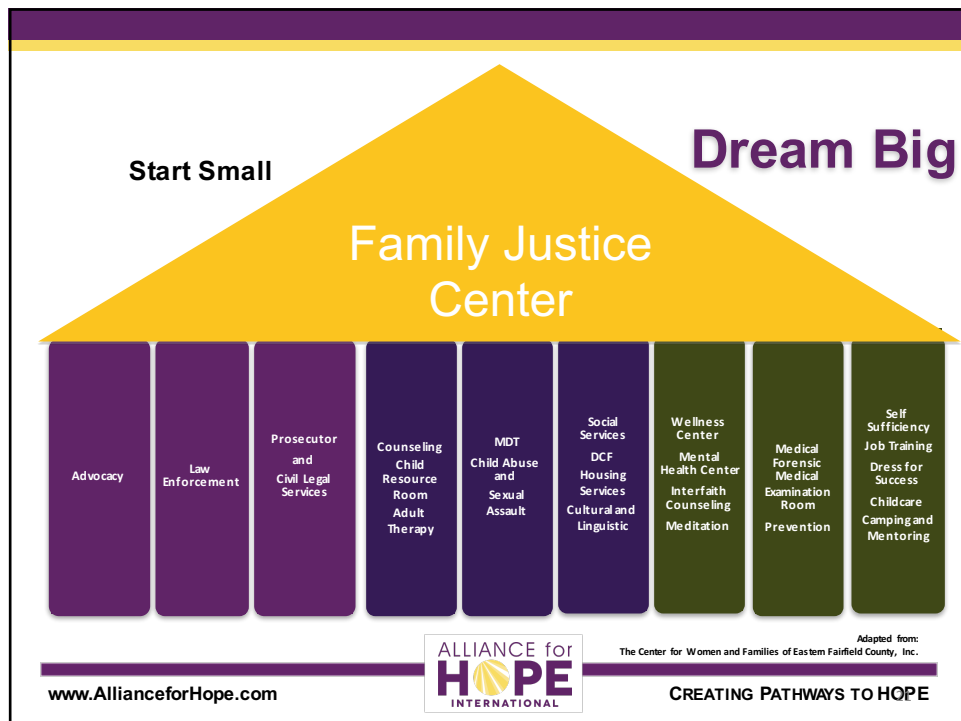
# What is a Family Justice Center?

Natalia Aguirre

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## Alliance for HOPE Standards

### Levels of affiliation include:

1. Affiliated Multi-Agency Models; and
2. Affiliated Family Justice Centers.

#### AFFILIATED MULTI-AGENCY MODELS

- To be considered an Affiliated Multi-Agency Model, applicants must:
- Have at least three different co-located service providers
- Adhere to and demonstrate the implementation of Family Justice Center Guiding Principles in service delivery
- Engage meaningfully with Alliance for HOPE's technical assistance team
- Provide requested statistics and data to Alliance for HOPE

#### AFFILIATED FAMILY JUSTICE CENTER MODELS

- To be considered an affiliated Family Justice Center, applicants must:
- Have a centralized intake process and an information sharing process with a minimum of the following, full-time, co-located partner agencies:
  - A community-based organization (at least one: DV or SA Program)
  - Law enforcement investigators/detectives
  - Specialized prosecution unit
  - Civil legal services
- Adhere to and demonstrate the implementation of Family Justice Center Guiding Principles in service delivery
- Engage meaningfully with Alliance for HOPE's technical assistance team
- Provide requested statistics and data to Alliance for HOPE

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## Alliance Guiding Principles



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## AB 1623: Majority Leader Atkins (SB 557: Senator Kehoe)

- Family Justice Centers defined:
  - “Multiagency, multidisciplinary service centers
  - Where public and private agencies assign staff members on a full time or part-time basis in order to
  - Provide services to victims of domestic violence, sexual assault, elder abuse or human trafficking from one location in order to
  - Reduce the number of times victims must tell their story, reduce the number of places victims must go for help and increase access to services and support for victims and their children”

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### FJC is about Sharing Resources

- NOT replacing or NOT duplicating programs
- Taking existing resources, putting them together under one roof to eliminate the runaround
- Providing MORE access to services and MORE more coordinated services
- Location paid by Government
- Services provided by Partners

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## The Demand for Co-location is Growing

### Family violence rises, becomes more brutal

By Peter J. Holley - Express-News  
Web Posted: 03/07/2010 12:00 CST



Kisha Ward has been paralyzed from the waist down ever since a bullet tore into her spine in 2004. John Davengoff/Express-News

Comments(1)  
Print  
Email  
RSS

3 tweets  
8

Like so many times family violence is perpetrated, police say that Tabari Strong made his violent intentions known.

Hours before police allege that Strong burst into Vernita Bardwell's Northwest Side apartment Nov. 14 with a shotgun, killing her and her friend Tamika Coleman, he told the mother of his son that he intended to take her life, said Bardwell's mother, Rose Sledge.

After several days of arguing, Bardwell was at Strong's apartment to pick up their son, Sledge said, when Strong showed her the shotgun



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## Are You Ready?

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## How many brochures do you have?



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## What do you have in place? Assessment Questions

- Do you have a DV Council?
- Do you have protocols?
  - Last updated?
- Do you specialized units?
- Do you have a history of working together?
  - Can you name those projects?
  - Do you like each other?

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## Assessment Questions

- Have you conducted focus groups with clients? Professionals?
- What will you do to pursue this vision if you don't have funding?
- Who would be your Champion(s) for FJC?
- Who would be opposed about having a FJC?

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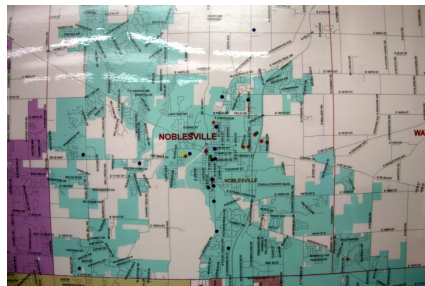
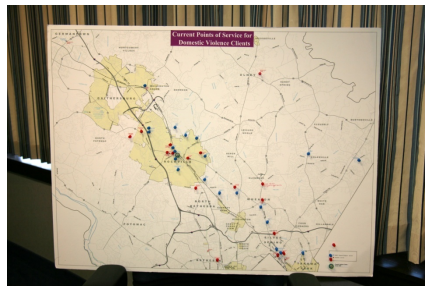


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## Where are your current Points of Services?

Montgomery, MD

Hamilton County, ID

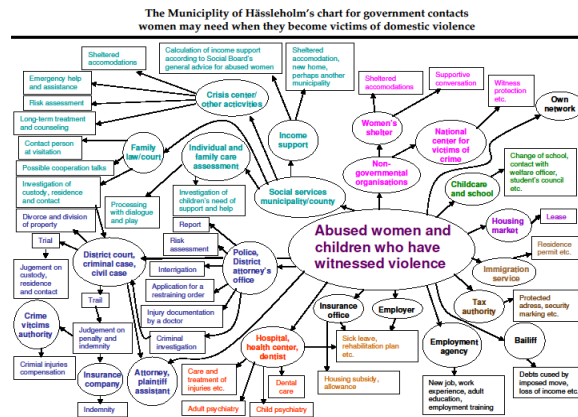


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## How does your system work?




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## How long does it take to get there and to receive services?

- San Joaquin
    - 130 Miles
    - 3 hours by car
    - 11 hours by bus
  - Concord
    - 85 miles
    - 2 hours by car
    - 6 hours by bus
  - But She didn't Make it
- 
- A photograph of a woman with dark hair, wearing a pink cardigan over a dark top, speaking into a handheld microphone. She is standing in front of a plain, light-colored wall.



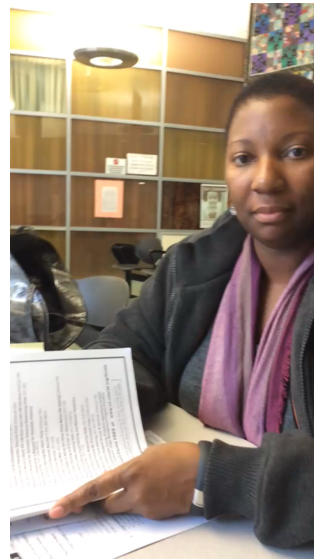
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## Concord Story

- Candace/Detective tried to seek services in Concord
- First, let's get a restraining order. It was daunting.
- Went to the wrong location.
- Missed the bus.
- Ran out of time to file the paperwork that day.
- Decided to try to get into a shelter.
- Shelter was full.
- Gave up by 3pm.
- Tired. Hungry. Cranky.



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## Caution Not All Communities are Ready

- Key Steps in the SD Journey
  - Domestic Violence Task Force/Council
  - Specialized Units (Police/Prosecutors)
  - DV Court
  - Protocols – CA, EA, DV, and SA
  - Developed strong working relationships
  - Still like each other?
  - Buy in from key stakeholders for colocation

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“Sometimes you have to wait until the stars align, then shoot for the moon”



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## Getting Ready: Your Resources and Your Homework

Natalia Aguirre

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## Getting Started – Homework

- Visit our website [www.familyjusticecenter.org](http://www.familyjusticecenter.org)
- Join as a member of the Alliance
- Attend our free webinars
- Attend the conference (DVD from conf)
- Read our books
- Visit a Center or webinar about a Center
- Schedule an informational phone call
- Hold an informational meeting
- Start a FJC Planning Committee

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## Dream Big – Why?



- 2, Knowing Where We Came From and How We Need to Evolve
- 5, Build the Fence at the Top of the Cliff (\$)
- 6, When FJCs work Well
- 7, **Leadership Matters**
- 8, Challenges in FJCs

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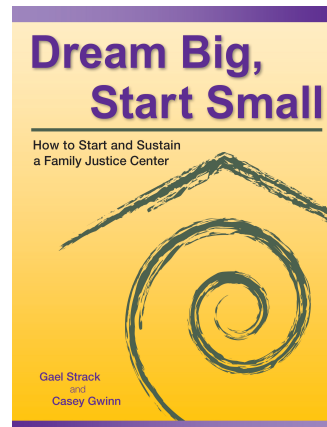


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## How to Start a FJC in Your Community:

- 1. Getting Buy-In
- 2. Strategic Planning
- 3. Governance and Organizational Leadership
- 4. Location
- 5. Partnerships at FJCs
- 6. Confidentiality & Information Sharing



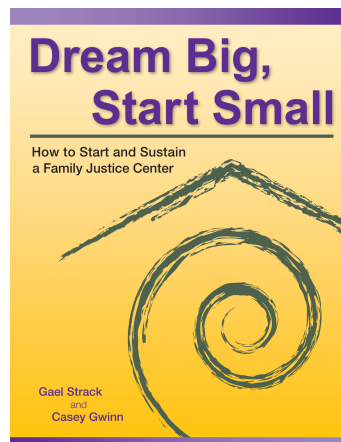
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## How to Start a FJC in Your Community:

- 7. Serving Victims and Their Children
- 8. Funding and Sustainability
- 9. Volunteer Power
- 10. Law Enforcement and Prosecution
- 11. Civil Legal Services
- 12. Technology
- 13. Safety & Security



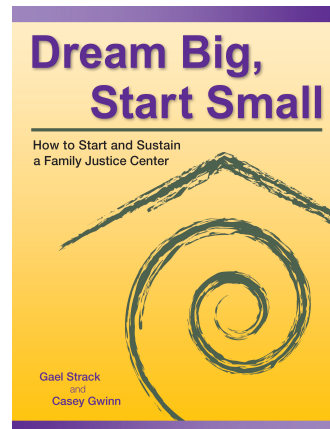
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## How to Start a FJC in Your Community:

- 14. Grand Opening
- 15. Staffing
- 16. Public Relations
- 17. Medical, Forensic and Health Services
- 18. Opening a FJC once a week
- 19. Developing High Risk Teams
- 20. Lessons Learned



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## Join our Monthly Calls with Directors or Developing Sites

- Seek to create virtual learning exchanges:
  - Conduct Monthly Surveys
  - Identify emerging issues
  - Follow the Chapters of the Manual
  - Problem Solve together
  - Share Community Updates
  - Question and Answer

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# Getting Started - All You Need is One

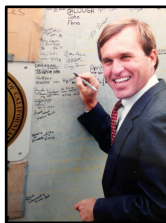
Michael Burke

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## It Starts with One Dreamer



Casey  
Gwinn  
San Diego



Mary Claire  
Landry  
New Orleans



Angela  
McClure  
Shasta  
County,  
Calif.



Judge  
Adrine  
Cleveland,  
Ohio



Kim Garret  
Oklahoma  
City



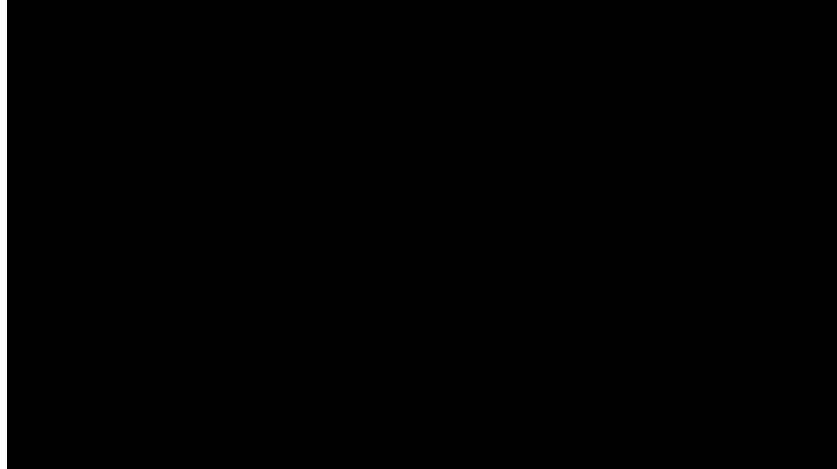
Suzanne  
Schultz  
San Joaquin  
County, Calif.

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Every Movement requires ...a lone nut.



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## Recruit Your Champions



- Mayor
- City Council
- Board of Supervisors
- Elected Officials
- Key Community Leaders

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## Recruit Your Friends



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## Develop a Planning Team

- Fort Worth, Texas:
  - Established a FJC Committee within their Council
- Cleveland, Ohio:
  - Established a planning Committee
- Shasta County
  - Established a planning Committee



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## Expand to the Core Partners

- Law Enforcement
- Prosecutors
- DV Council/Task Force
- DV Shelter
- HHSA
- Survivors



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## Use the Conference, as a way to develop buy-in and get your team charged up!

- Meet directors from other centers
- Network with other communities that are just getting started
- Learn from our keepers and do-overs



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## Hold an Informational Meeting

- Invite everyone
- Share your Story on Why you Need a Center



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## WHY?

- The February 2014 **unemployment rate, at 10.7%**, is higher than much of the rest of California at 8.1%.
- Thirty percent of the children who attend local schools live below the poverty line and more than **half require public assistance** for school lunch.
- Child abuse referrals in Shasta County in 2011 were 88.3 per 1,000 residents compared to the state referral rate of 51.2 per 1,000.
- Of the 200 calls to law enforcement each month in Shasta County, up to 40% are related to domestic violence.

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## ACE – Adverse Childhood Experiences

Shasta County has a higher number of incidents of ACE in relation to similar sized counties in California and five comparable states. ACES includes:

- physical, emotional or sexual abuse by a parent or other source,
- growing up with alcohol and/or drug abuse in the home,
- having a household member incarcerated,
- living with a family member with mental illness,
- domestic violence,
- loss of a parent
- emotional or physical neglect.

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### ACE - Behavioral Risk Factor Survey 2012

Prevalence of Adverse Childhood Experience	Shasta County	Outside Shasta County
Sexual Abuse	21.10%	12.20%
Verbal Abuse	54.50%	25.90%
Physical Abuse	34.80%	14.80%
Witness Domestic Violence	29.70%	16.30%
Parental Separation or Divorce	44.30%	26.60%
Incarcerated Family Member	17.10%	7.20%
Household Mental Illness	43.80%	19.40%
Household Substance Abuse	57.80%	22.1%

[www.](http://www.)



## Hold an Informational Meeting

- Alliance can help explain the model, the benefits, challenges and answer question
- Just starting creates energy and mobilizes a community



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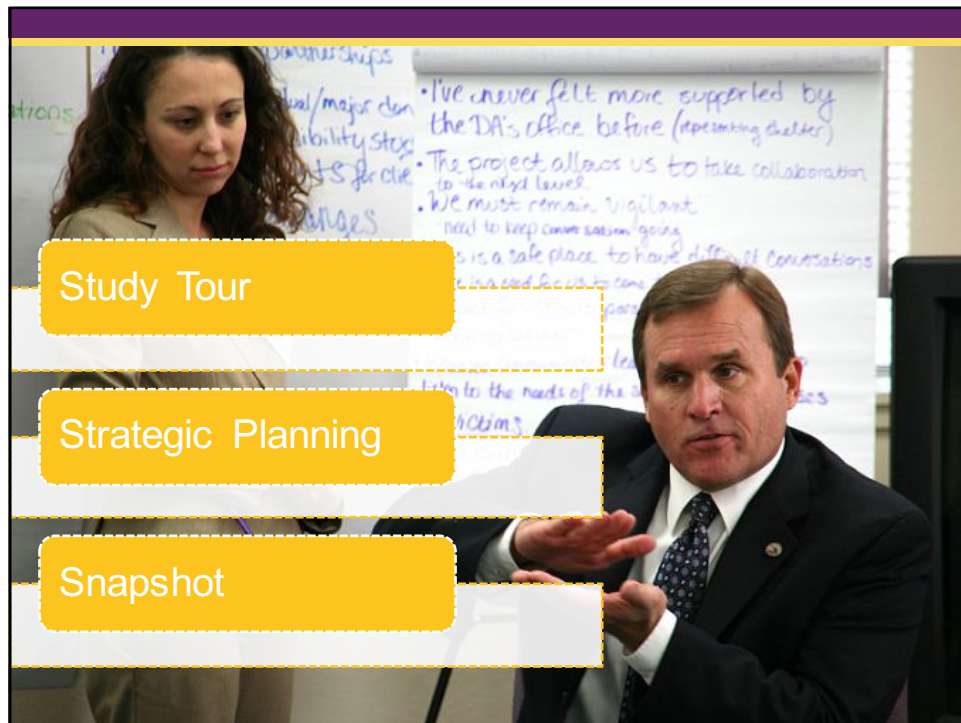
## How Does the Alliance Help Communities Get Started?

Natalia Aguirre

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## Study Tour

It's all about herding cats....

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## Herding Cats:



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## The Study Tour

- Two-Five Day Process
- Study your community
- Meet the partners
- Conduct focus group
- Collect Data
- Assess your level of readiness
- Make recommendations
- Assist with buy-in
- Help everyone understand what is a FJC
- Build momentum for strategic planning

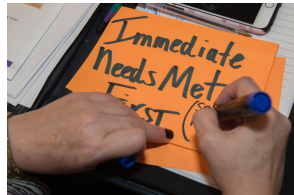


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## Strategic Planning – Chapter 2



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## Our Strategic Planning Model

- Kick-off Reception with Community Leaders
- 2-day planning process to:
  - Create a shared vision for your Center
  - Identify blocks and barriers
  - Identify workgroups
  - Develop a roadmap for opening your Center

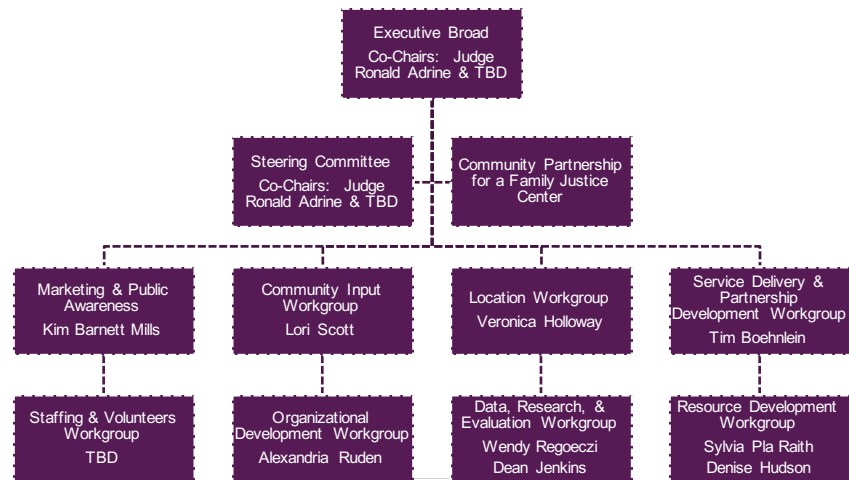


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## Planning Structure



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## Typical Work Groups

- Funding and Sustainability
- Governance and Operations
- Outreach, Awareness, and Volunteers
- Service Delivery
- Evaluation and Outcomes



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## Secret Weapon – Dedicate or Hire a Project Manager

- In San Diego, City Attorney & Police Chief assigned staff.
- In New York, Mayor asked Commissioner Yolanda Jimenez to take the lead
- New Hampshire: Annie Dowling
- New Jersey: Mary Houstma
- Sonoma, CA: Laura Colgate
- Shasta, CA: Angela McClure

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## How long? It varies.

- New Orleans – 6 months
- Anaheim – 12 months



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# What Happens After Strategic Planning?

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## Targeted Technical Assistance

- Follow Up TA Visit (1-2 days)
  - Meet with Executive Committee, Steering Committee, and Work groups
  - Work on your Strategic Plan
  - Problem Solving
  - Establish Next Steps
  - Keep the process moving

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# Developing a Robust Funding and Sustainability Plan

Michael Burke

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## Funding...

### A snapshot of Clackamas, Oregon

Did you know...

Domestic violence plays a larger role in the workplace than one might think, with a lost productivity cost of \$727.8 million

**BUSINESS INSIDER** Tech Finance Politics Strategy Life Sports Video All

**14 Surprising Ways Employees Cost Their Companies Billions In The Workplace**

Domestic violence plays a larger role in the workplace than one might think, with a lost productivity cost of \$727.8 million

44 percent of employers admit that their bottom lines are affected by domestic violence, and for good reason:

Homicide was the second leading cause of death on the job for women in 2000

More than 29,000 acts of rape or sexual assault are perpetrated against women at work each year.

More than a million women are stalked each year in the U.S., and over a quarter of them report missing work as a result of the stalking.

Source: Family Violence Prevention Fund



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## Funding...

This might be something your business community might want to know.

Have you looked at these companies in your area. They should be at the table...

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## Possible Funding Sources

**Medical** – Usually have a community benefit program.

**Legacy Meridian Park Hospital**  
**Willamette Falls Hospital**  
**Kaiser Sunnyside Medical Center**

**Others:**

Hollywood Entertainment Corporation  
LiveBridge Computer Related Services  
Mentor Graphics Corporation  
Sysco Food Services of Portland, Inc.  
Unified Western Grocers  
Tree of Life  
InFocus Corporation  
Kinetic Group Corporation  
Blount Inc. – Oregon Cutting Systems Division  
Precision Interconnect Corporation  
Xerox

Number of Employees: 230 +/-

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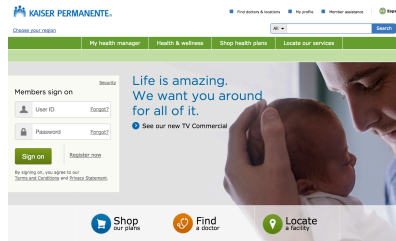


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## Possible Funding Sources

Kaiser Permanente

Website: [healthy.kaiserpermanente.org/html/kaiser/index.shtml](http://healthy.kaiserpermanente.org/html/kaiser/index.shtml)



Number of Employees: approximately 800

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## Possible Funding Sources

PCC STRUCTURALS – LOCATIONS IN CLACKAMAS COUNTY

Website: [www.pccstructurals.com/home/](http://www.pccstructurals.com/home/)



Number of Employees: Approximately 500

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## Possible Funding Sources

Costco

Website: [www.costco.com](http://www.costco.com)



Number of Employees: Approximately 350

[www.AllianceforHope.com](http://www.AllianceforHope.com)



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## Possible Funding Sources

Cleanpak International, Inc

Website: [www.cleanpak.com/](http://www.cleanpak.com/)



Number of Employees: Approximately 300

[www.AllianceforHope.com](http://www.AllianceforHope.com)

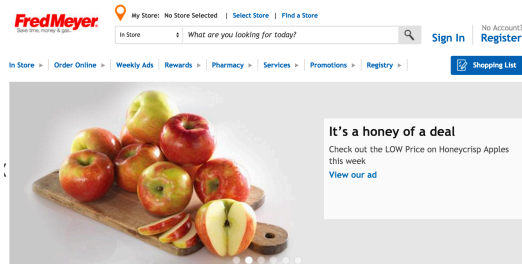


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## Possible Funding Sources

Fred Meyer Stores, Inc.

Website: [www.fredmeyer.com](http://www.fredmeyer.com)



Number of Employees: Approximately 200

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## Funding

In the political arena, millions of dollars are donated in Oregon.



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"Top contributors" shows the biggest contributors from this state giving PAC and individual donations to federal candidates, outside spending groups (including super PACs) and parties.

#### Top Contributors, 2014 Cycle

Election cycle: 2014

Challenge Foundation	\$913,700
McCormack Communications	\$677,950
Holding Onto Oregon's Priorities	\$299,000
Nike Inc	\$288,693
Cow Creek Band of Umpqua Indians	\$268,400
Committee for a Livable Future	\$220,250
Seneca Family of Companies	\$150,743
Opportunity & Renewal PAC	\$131,000
Pacific Sealfood Group	\$128,750
Blue Cross/Blue Shield	\$122,500
Columbia Sportswear	\$121,700
Mangus Companies	\$99,250
Tykeson Assoc Enterprises	\$98,651
Perks Medical Electronics	\$95,533
Greenbrier Companies	\$84,998
Stimson Lumber	\$84,750
Vigor Industrial	\$84,100
Sacramento Public Schools	\$80,642
PacificCorp	\$77,500
FLIR Systems	\$73,500

#### Top Contributors, 2016 Cycle

Election cycle: 2016

Nike Inc	\$132,775
Cow Creek Band of Umpqua Indians	\$80,600
Aspen Lodging Group	\$80,400
Holding Onto Oregon's Priorities	\$80,000
Columbia Sportswear	\$51,300
Greenbrier Companies	\$50,250
Tykeson Assoc Enterprises	\$37,400
A Dec Inc	\$28,500
State of California	\$27,589
Committee for a Livable Future	\$25,000
Geld-Wen Inc	\$25,000
Watfies Capital Management	\$25,000
PacificCorp	\$21,500
Law Office of Phil Walsh	\$21,300
Stimson Lumber	\$18,500
State of Oregon	\$18,082
Metro West Ambulance	\$18,000
Vernier Software & Technology	\$17,700
Confederated Tribes of Grand Ronde	\$16,250
Endeavour Capital	\$15,400

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## Funding

It would be good to check with them and see if they want to be part of the solution.



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## Funding

What about Foundations?

How many of these give  
in Clackamas County  
Oregon?

The top giving foundations in the state of OR

FOUNDATION NAME	TOTAL ANNUAL GIVING
The Oregon Community Foundation	\$62,789,915
Inet Foundation	\$40,318,315
The Ford Family Foundation	\$26,155,959
Meyer Memorial Trust	\$22,175,767
Nike Foundation	\$13,840,324
The Lemelson Foundation	\$11,940,567
The Collins Foundation	\$8,233,800
James F. and Marion L. Miller Foundation	\$6,888,900
The Harold and Arlene Schritzer CARE Foundation	\$4,738,556
Mayhew Clark MacDonald Fund	\$4,550,829
Northwest Health Foundation	\$3,686,076
Oregon Jewish Community Foundation	\$2,136,195
The PacificCorp Foundation for Learning	\$1,575,500
Juan Young Trust	\$1,400,000
JELD-Wen Foundation	\$1,375,960
The Salem Foundation	\$1,029,467
The Autzen Foundation	\$979,473
The Herbert A. Templeton Foundation	\$941,422
PG&E Foundation	\$874,933
The Lazar Foundation	\$826,845
Chambers Family Foundation	\$817,092
Chiles Foundation	\$792,350
The Bill Healy Foundation	\$763,370
Benton County Foundation	\$737,161
The Carpenter Foundation	\$734,615
Foth Foundation	\$730,000
The Woodard Family Foundation	\$636,675
McKenzie River Gathering Foundation (MRG Foundation)	\$617,996
The Jackson Foundation	\$542,500
Jubis Family Foundation	\$494,200
Children's Trust Fund of Oregon Foundation	\$321,350
Bonneville Environmental Foundation	\$292,476
Four Way Community Foundation	\$291,847
Mentor Graphics Foundation	\$260,017
Westinger Foundation	\$268,000
The Roundhouse Foundation	\$258,825
The James R. Kuse Foundation	\$254,249
Lamb Foundation	\$232,700
Western Lane County Foundation	\$209,504
William L. and Ruth T. Pendleton Memorial Fund	\$204,564

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## Five Core Focus Areas

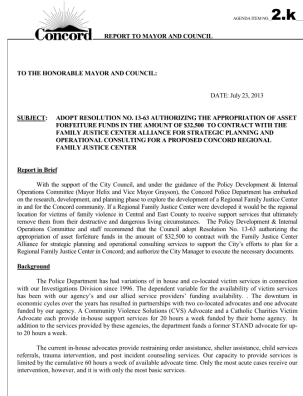
- Public Engagement/Awareness
- Government Funding and Integration
- Fundraising and Marketing
- Regional/Statewide Leadership
- Board Development/Leadership

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## Funding Source: Asset Forfeiture Funds



- City of Concord Resolution to utilize Asset Forfeiture Funds to support strategic planning
- At the request of Police Chief Guy Swanger
- CLEVER!!!

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## Resources from the Alliance

Natalia Aguirre

[www.AllianceforHope.com](http://www.AllianceforHope.com)



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# Resource Library

**Resource Library**

**Resources**

**Library**

The Resource Library contains a range of information valuable to Centers and those who work in violence prevention. Resources are organized by topic.

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**ALLIANCE for HOPE INTERNATIONAL**

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# Resource Library

- Sample Business Plan
- Sample Feasibility Report
- Testimonials
- Videos
- News articles from around the world

**www.AllianceforHope.com**

**ALLIANCE for HOPE INTERNATIONAL**

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## Interview with Ellen Pence

- Available as a webcast at [www.familyjusticecenter.com](http://www.familyjusticecenter.com)



[www.AllianceforHope.com](http://www.AllianceforHope.com)



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## Ellen Pence

- Family Justice Centers can be an incubator for how it is that institutions can re-think their whole approach to domestic violence cases to be more centered on what actually goes on in people's lives.
- When people say they sign up for a Family Justice Center, they need to agree to examine every policy and procedure to make sure it is focused on victim safety.

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## Ellen Pence

- If you are agreeing to that, then you're in.
- But we are not just here to co-locate absent an agreement to co-think, co-plan, collectively produce a book that says who we are and when the comes in, she comes into "we" and not a whole bunch of separate agencies.

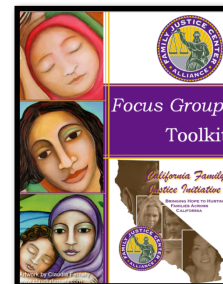
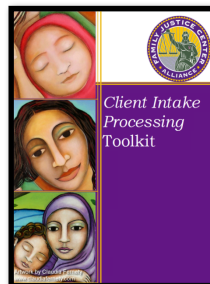
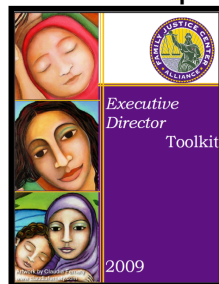
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## Toolkits

- FJC Executive Director
- VOICES
- Client Intake Process
- Focus Groups



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# VOICES

Michael Burke

[www.AllianceforHope.com](http://www.AllianceforHope.com)



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No one tells the story better than those that benefited from a Family Justice Center.



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## How to Utilize Survivors as part of the Planning Process

- Recruit at least one survivor to be part for every planning committee meeting, or workgroup
- Engage survivors to convene and lead focus groups/surveys
- Ask them how they want to be utilized?



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## How

- Do they want to start a VOICES committee for a FJC to educate themselves or others?
- Do they want to lead a project?
- Do they want to help with training?



VOICES Groups are Partners and not mascots.

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## Empowered Survivors



**Dana Anderson**  
Founder of VOICES at One SAFE Place

[www.AllianceforHope.com](http://www.AllianceforHope.com)



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## How the Alliance provides Technical Assistance

- We are funded by OVW to provide targeted technical assistance to communities who are OVW grantees.
  - Existing FJCs through PFJCI
  - New FJCs funded through Grants to Encourage
- We also work with communities to provide strategic planning, consulting, training, and targeted technical assistance through other grants or funding sources.

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## Tarrant County (Fort Worth) One Safe Place FJC Planning Team



[www.AllianceforHope.com](http://www.AllianceforHope.com)



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## The Dreams Are Getting Bigger



[www.onesafeplace.org](http://www.onesafeplace.org)

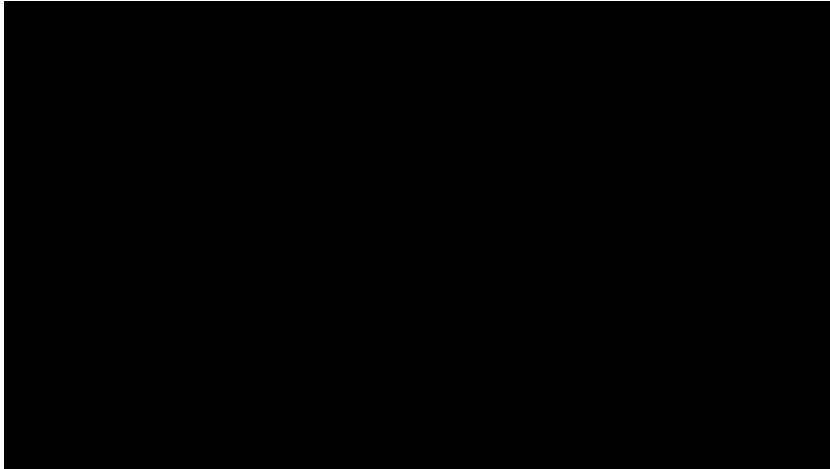
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## Tarrant County Video



[www.AllianceforHope.com](http://www.AllianceforHope.com)



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## Questions?

Victim-Centered  
 Culturally-Responsive Transformative  
 Relationship-Based Safety-Focused  
 Empowered Prevention-Oriented  
 Kind-Hearted Offender-Accountability  
 Community-Engaged Survivor-Driven

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**Save the Date!**













April 4-6, 2017  
Hilton Milwaukee  
City Center - Wisconsin

17th Annual International Family Justice Center Conference

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Thank you

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